

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

**Report by the Registrar of Trade Unions
2022-2023**

Hon. Parliamentary Secretary for Social Dialogue,
Office of the Prime Minister,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2022 to 30th June, 2023.

2. At the beginning of the period under review there were 51 organisations on the Register, made up of 39 trade unions and 12 employers' associations.

3. During the period under review:

a) Three trade unions were registered, being: Union of AGV Malta Employees, Union of Health and Safety Practitioners and the Union of C.A.M.C. Security Personnel.

b) No employers' association was registered.

c) No trade unions nor employers' associations were cancelled.

Thus, at the end of the said period, there was a total of 54 organisations, comprising of 42 trade unions and 12 employers' associations on the Register.

4. The membership strength of trade unions and employers' associations as reported to the Registrar of Trade Unions when compared with those of the previous report are as follows:

	2021/2022	2022/2023
Trade Unions	107,920	109,259
Additions by late returns	-	
Employers' Associations	9,277	9,173
Additions by late returns	-	

During the period under review, 31 verification exercises were concluded by the Department for Industrial and Employment Relations in accordance with the Recognition of Trade Unions Regulations, 2016.

The organisations which failed to render any returns by law including the audited accounts for 2022 are: - Assoċjazzjoni Bejjiegħa tal-Laħam/Meat Sellers Association; The Lotto Receivers Union; Energy Senior Staff Union; Union Haddiema Universita ta Malta; Midwives of Malta – Voice of the Workers; Used Vehicles Importers Association; Association of Airline Operations Controllers (Malta); Independent Bankers Union – Voice of the Workers; Association of Catering Establishments; Allied Health Care Workers Union; Union of AGV Malta Employees; Union of C.A.M.C. Personnel and Malta Car Importers Association.

The organisations which submitted partial returns but failed to render the audited accounts for 2022 are: -

Malta Union of Teachers; Union Haddiema Magħqudin; Association of Car Importers Malta; Police Officers Union; Union tal-Protezzjoni Civili; Union of Professional Educators; Malta Association of Professional Engineers; Union Law Courts Employees.

The Appendix which follows contains certain details of trade unions and employers' associations on the Register as reported to the Registrar of Trade Unions on the 30th of June 2023.

Diane Vella Muscat
Registrar of Trade Unions

TRADE UNIONS		MEMBERSHIP				
		2022/2023	Declared in 2021/2022	Declared in 2022/2023	Male	Female
001	Malta Union of Teachers		10,181	10,201	2,535	7,666
016	General Workers Union		53,019	53,503	32,102	21,401
	Taqsimha Kimika u Energija	7,986				
	Taqsimha Gvern u Entitajiet Pubblici	7,978				
	Taqsimha Teknoloġija, Elettronika u Komunikazzjoni	5,883				
	Taqsimha Forzi Dixiplinati, Uffiċjali tas-Sigurtà u l-Infurzar tal-Liġi	4,586				
	Taqsimha Metall u Kostruzzjoni	3,105				
	Taqsimha Marittima u Avjazzjoni	3,115				
	Taqsimha Ospitalità u Ikel	5,643				
	Taqsimha Professjonisti, Finanzi u Servizzi	5,659				
	Għaqda tal-Penzjonanti	9,548				
103	The Lotto Receivers Union		*	*	-	-
130	Union Haddiema Magħqudin		26,100	26,457	15,348	11,109
	Public Service Employees Section	2,213				
	Public Entities & Communication Section	2,420				
	Health & Elderly Services Section	5,767				
	Manufacturing & Commerce Section	2,277				
	Education & Care Section	5,181				
	Port & Transport Section	5,327				
	Pensioners Section	3,272				
164	Malta Union of Bank Employees		2,501	2,241	1,023	1,218
189	Kamra tal-Ispizjara (Trade Union)/aka Malta Chamber of Pharmacists		306	288	93	195
200	Airline Pilots Association Malta		70	117	106	11
205	Malta Union of Tourist Guides		92	172	42	130
209	The Medical Association of Malta		830	910	513	397
235	Union of Cabin Crew		151	139	45	94
240	Enemalta Professional Officers Union		110	112	87	25
242	Malta Union of Midwives and Nurses		4,714	5,005	1,312	3,693
249	Union Haddiema Bank Ċentrali		233	208	94	114
260	Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP)		271	275	146	129
270	Malta Air Traffic Controllers Association		48	52	48	4
273	Energy Senior Staff Union		*	*	*	*
282	Association of Airline Engineers (Malta) (AAE)		142	182	176	6
285	University of Malta Accademic Staff Association		557	543	333	210
287	Malta Dockers Union		490	490	430	60
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma		*	113	83	30
294	Union Technical and Clerical MEPA		187	161	92	69

295	Union Haddiema Università ta' Malta	**	**	*	*
301	Malta Association for the Counselling Profession	181	201	42	159
302	Malta Police Union	2,099	2,103	1,729	374
303	Association of Airline Operations Controllers (Malta)	*	*	*	*
304	Police Officers Union	1,411	1,752	1,469	283
305	Malta Association of Family Therapy and Systematic Practice	*	41	1	40
306	Malta Chamber of Psychologists	160	161	22	139
307	Union tal-Protezzjoni Ċivili	95	183	180	3
308	Independent Bankers Union - Voice of the Workers	367	*	*	*
309	Union of Professional Educators	3,074	3,124	2,997	127
310	Union Periti u Inġiniera tas-Settur Pubbliku	78	85	63	24
311	Malta Association of Professional Engineers	111	112	103	9
313	Union Deputy Law Courts Employees	92	94	21	73
314	Malta Tug Crew Union	*	90	87	3
315	Midwives of Malta – Voice of the Workers	*	*	*	*
318	Unjon Professjonisti tal-Wasteserv	66	67	37	30
320	Union of MTA Employees	66	62	20	42
321	Allied Health Care Workers Union	118	*	*	*
322	Union of AGV Malta Employees		*	*	*
323	Union of Health and Safety Practitioners		15	14	1
324	Union of C.A.M.C. Security Personnel		*	*	*
		107,920	109,259		

EMPLOYERS' ASSOCIATIONS

		Declared in 2021/2022	Declared in 2022/2023
6	Malta Chamber of SMEs	7,386	7,784
77	Malta Employers' Association	865	865
137	Malta Hotels and Restaurants Association	387	396
168	Malta Vehicle Rental & Leasing Association	8	9
196	Assoċjazzjoni tal-Bejjieġha tal-Laħam/Meat Sellers Association	**	**
275	Association of Car Importers Malta	16	15
284	Used Vehicles Importers Association	25	*
289	Federation Association of Travel and Tourism Agents	52	55
312	Air Conditioners Importers Association	9	9
316	Association of Catering Establishments	487	*
317	Malta Producers Association	42	40
319	Malta Car Importers Association	-	**
		9,277	9,173

* Returns for the year not yet received.

** In the process of being cancelled.