

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)

**Report by the Registrar of Trade Unions  
2017-2018**

Hon. Minister for European Affairs and Equality,  
Auberge d'Aragon,  
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July 2017 to 30th June, 2018.

2. At the beginning of the period under review there were 38 organisations on the Register, made up of 30 Trade Unions and 8 Employers' Associations.

3. During the period under review:

a) One Trade Union was registered, namely the Union of Professional Educators – Voice of the Workers.

b) No Trade Unions nor Employers' Associations were cancelled.

Thus at the end of the said period, there were a total of 39 organisations, comprising of 31 Trade Unions and 8 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of the previous report are as follows:

	<b>2016/2017</b>	<b>2017/2018</b>
Trade Unions	99,067	100,629
Additions by late returns	0	-
Employers' Associations	9,463	9,563
Additions by late returns	58	-

5. During the period under review, 27 verification exercises were concluded in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The Organisations which failed to render any returns by law including the audited accounts for 2017 are: Union Haddiema Università ta' Malta and Airline Pilots Association Malta.

7. The Organisations which submitted partial returns but failed to render the audited accounts for 2017 are: Malta Union of Teachers; The Lotto Receivers Union; Union Haddiema Magħqudin; Rent-A-Car Association; Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists; Union Haddiema Bank Ċentrali; Malta Air Traffic Controllers Association; Association of Car Importers Malta; Association of Airline Engineers (Malta) (AAE); Used Vehicles Importers Association; University of Malta Academic Staff Association; Malta Dockers Union; Association of Airline Operations Controllers; Police Officers Union; Malta Association of Family Therapy and Systematic Practice; Union tal-Protezzjoni Ċivili; and Independent Bankers Union - Voice of the Workers.

8. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2018.

Alexandra Gatt  
Registrar of Trade Union

## MEMBERSHIP

TRADE UNIONS	2017/2018	Declared in 2016/2017	Declared in 2017/2018	Male	Female
001 Malta Union of Teachers		9509	9697	2228	7469
016 General Workers Union		50235	50903	38576	12327
Taqsimha Kimika u Energija	7991				
Taqsimha Gvern u Entitajiet Pubblici	7781				
Taqsimha Teknologija, Elettronika u Komunikazzjoni	6645				
Taqsimha Forzi Dixxiplinati, Ufficiali tas-Sigurtà u l-Infurzar tal-Ligi	1783				
Taqsimha Metall u Kostruzzjoni	4312				
Taqsimha Marittima u Avjazzjoni	4602				
Taqsimha Ospitalità u Ikel	4833				
Taqsimha Professjonisti, Finanzi u Servizzi	5113				
Għaqda tal-Penzjonanti	7843				
103 The Lotto Receivers Union		126	127	69	58
130 Union Haddiema Magħqudin		25607	25739	14414	11325
Public Service Employees Section	2457				
Public Entities & Communication Section	2739				
Health & Elderly Services Section	4489				
Manufacturing & Commerce Section	3899				
Education & Care Section	4119				
Pensioners Section	3205				
Port & Transport Section	4831				
164 Malta Union of Bank Employees		3050	3000	1202	1798
189 Kamra tal-Ispizjara (Trade Union)/aka Malta Chamber of Pharmacists		299	264	74	190
200 Airline Pilots Association Malta		140	*	-	-
205 Malta Union of Tourist Guides		176	206	44	162
209 The Medical Association of Malta		909	918	533	385
235 Union of Cabin Crew		229	228	101	127
240 Enemalta Professional Officers Union		104	114	92	22
242 Malta Union of Midwives and Nurses		3699	3828	1073	2755
249 Union Haddiema Bank Ċentrali		230	214	101	113
260 Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP)		206	245	136	109
270 Malta Air Traffic Controllers Association		52	51	48	3

273	Engineering Resources Limited Senior Staff Union	38	38	34	4
282	Association of Airline Engineers (Malta) (AAE)	143	140	137	3
285	University of Malta Accademic Staff Association	409	453	279	174
287	Malta Dockers Union	356	481	432	49
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma	65	63	51	12
294	Union Technical and Clerical MEPA	164	170	104	66
295	Union Haddiema Università ta' Malta	**	**	-	-
301	Malta Association for the Counselling Profession	183	177	35	142
302	Malta Police Association	1539	959	800	159
303	Association of Airline Operations Controllers (Malta)	13	12	11	1
304	Police Officers Union	1252	1257	1080	177
305	Malta Association of Family Therapy and Systematic Practice	75	28	4	24
306	Malta Chamber of Psychologists	150	184	30	154
307	Union tal-Protezzjoni Ċivili	102	76	76	0
308	Independent Bankers Union - Voice of the Workers	7	493	279	214
309	Union of Professional Educators – Voice of the Workers	-	564	113	451
		<b>99,067</b>	<b>100,629</b>		

**EMPLOYERS' ASSOCIATIONS**

		<b>Declared in 2016/2017</b>	<b>Declared in 2017/2018</b>	<b>Male</b>	<b>Female</b>
6	GRTU – Association of General Retailers and Traders	8285	8307	-	-
77	Malta Employers' Association	630	680	-	-
137	Malta Hotels and Restaurants Association	230	230	-	-
168	Rent-A-Car Association	58	58	58	0
196	Assoċjazzjoni tal-Bejjiegħa tal-Laħam/Meat Sellers Association	220	190	185	5
275	Association of Car Importers Malta	19	16	13	3
284	Used Vehicles Importers Association	32	32	32	0
289	Federation Association of Travel and Tourism Agents	47	50	-	-
		<b>9,521</b>	<b>9,563</b>		

\* Returns for the year not yet received.

\*\* In the process of being cancelled.