

Guidance table on Entitlements for Public Holidays

	Entitlement in 2004 [in addition to normal weekly wage] if Public Holiday falls on	Current entitlement [in addition to normal weekly wage] if Public Holiday falls on:	
On day of Public Holiday, if a worker is scheduled as:	any day of the week	Mon- Friday	Sat or Sun
a normal day of work and that day is taken as a day off	No other entitlement	No change	No change
a normal day of work and work is carried out	Hours of work on PH paid at overtime rates (if applicable)	Hours of work on PH paid at overtime rates (if applicable)	No change
a normal day of work but sick leave taken		Sick leave hours deducted, PH hrs added Basic weekly wage paid	Sick leave hours deducted, PH hrs added Basic weekly wage paid
a day of rest	add 1 day VL to annual entitlement (art 17 EIRA)	No change	<u>No addition to annual entitlement</u>
a day of rest but worker called in to work	Hours of work on PH paid at overtime rates add 1 day VL to annual entitlement	No change	Hours of work on PH paid at overtime rates <u>BUT No addition to annual entitlement</u>
a day of rest but worker called in to work [OT]but day taken sick		Sick leave certificate presented but no hours of annual sick leave entitlement deducted Adds 1 day VL [PH] Basic weekly wage paid	Sick leave certificate presented but no hours of annual sick leave entitlement deducted No addition of 1 day VL [PH] Basic weekly wage paid