

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)

**Report by the Registrar of Trade Unions
2011-2012**

Minister for Justice, Dialogue and the Family.
Ministry for Justice, Dialogue and the Family
Valletta

1. I have to submit the Annual Report in accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452) for the period 1st. July, 2011 to 30th June, 2012.

2. At the beginning of the period under review there were 50 organisations on the Register, made up of 32 Trade Unions and 18 Employers' Associations.

3. During the period under review:

- a. The Paceville Commercial Establishments Association and the Care Workers Union were registered.
- b. The Musicians and Entertainers Union, Għaqda tal-Pitkala, Union Gradwati Maltacom, Assoċjazzjoni tar-Ristoranti (u Lukandi) ta' Malta u Ghawdex/AKA Malta & Gozo Restaurants Association, Association of Licensed Foreign Exchange Dealers, Maltese Association of Specialists in Psychiatry and the Assoċjazzjoni tal-Bdiewa were cancelled.

Thus at the end of the said period there were a total of 45 organisations, comprising 30 Trade Unions and 15 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of my previous report are as follows:

	2010/2011	2011/2012
Trade Unions	85,722	89,180
Additions by late returns	980	-
Employers' Associations	9,647	9,477
Additions by late returns	0	-
	<u>96,349</u>	<u>98,657</u>

5. 14 inspections were carried out during the period under review.
6. The organisations which failed to render any returns by law including the audited accounts for 2011 are:- Public Transport Association, Union Periti u Inġiniera tas-Servizz Pubbliku, Malta Union of Professional Psychologists, and the Emergency Nurses Union.
7. The Organisations which submitted partial returns but failed to render the audited accounts for 2011 are:- General Workers Union, Union Haddiema Magħqudin, Malta Union of Bank Employees, Kamra tal-Ispizjara/AKA Malta Chamber of Pharmacies, Malta Union of Midwives and Nurses, Malta Air Traffic Controllers Association, Association of Car Importers Malta, Used Vehicles Importers Association, University of Malta Academic Staff Association, Malta Dockers Union, Federation Association of Travel and Tourism Agents, Professionals and Services Employees Union, Union Haddiema Università ta' Malta, and the Assoċjazzjoni Operaturi Ndaftar Pubblika.
8. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June 2012.

Dr. N. Vella
Registrar of Trade Unions

MEMBERSHIP

TRADE UNIONS

	2011/2012	Declared in 2010/2011	Declared in 2011/2012	Male	Female
001 Malta Union of Teachers.....		7,349	7,502	1,975	5,527
016 General Workers Union.....		43,002	44,971	36,284	8,687
Taqsimta Energija, Kimika u Stampar.....	7203				
Taqsimta Gvern u Entitajiet Pubblici.....	7156				
Taqsimta Telekomunikazzjoni u Elettronika.....	6231				
Taqsimta Metal u Kostruzzjoni.....	4459				
Taqsimta Marittima u Avjazzjoni.....	4409				
Taqsimta Ospitalità u Ikel.....	4178				
Taqsimta Professjonisti, Finanzi u Servizzi.....	3852				
Għaqda tal-Penzjonanti.....	7483				
103 The Lotto Receivers Union.....		*	189	109	80
130 Union Ħaddiema Magħqudin.....		26,592	26,273	18,384	7,889
Government Employees.....	5957				
Health Services.....	2319				
Public Entities.....	3544				
Port and Transport Section.....	2511				
Manufacturing, IT and Private Sector Section.....	4582				
Tourism and Services Section.....	3652				
Pensioners' Section.....	3708				
164 Malta Union of Bank Employees.....		3,050	3,050	1,517	1,533
189 Kamra tal-Ispizjara (Trade Union)/aka Malta Chamber of Pharmacists.....		92	128	50	78
200 Airline Pilots Association Malta.....		160	168	160	8
205 Malta Union of Tourist Guides.....		130	78	19	59
209 The Medical Association of Malta.....		711	765	-	-
235 Union of Cabin Crew.....		189	183	91	92
240 Enemalta Professional Officers Union.....		113	120	103	17
241 Union Periti u Inġiniera tas-Servizz Pubbliku.....		72	*		
242 Malta Union of Midwives and Nurses.....		2,916	3,039	853	2,186
248 Malta Union of Professional Psychologists.....		111	*		
249 Union Ħaddiema Bank Ċentrali.....		*	208	98	110
260 Union Professjonisti Awtorità tal-Ippjanar Ambjent.....		163	173	106	67
270 Malta Air Traffic Controllers Association.....		57	54	51	3
273 Enemalta Senior Staff Union.....		33	37	31	6
278 Maltese Psychological Association.....		191	229	34	195

282	Association of Airline Engineers (Malta) (AAE)	88	113	107	6
285	University of Malta Accademic Staff Association	225	276	193	83
286	Rampa Union.....	*	38	28	10
287	Malta Dockers Union	717	607	576	31
290	Professionals and Services Employees Union	461	428	312	116
291	Union of TEFL Teachers.....	44	44	16	28
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizz tal-Ilma	31	35	30	5
294	Union Technical and Clerical MEPA	117	117	72	45
295	Union Haddiema Università ta' Malta	19	19	12	7
296	Emergency Nurses Union	69	*		
299	Care Workers Union	-	336	43	293
		86,702	89,180		

EMPLOYERS ASSOCIATIONS		Declared in 2010/2011	Declared in 2011/2012	Male	Female
006	GRTU – Association of General Retailers and Traders.....	7,863	7,973	6,857	1,116
077	Malta Employers' Association	412	430	-	-
137	Malta Hotels and Restaurants Association	365	364	-	-
168	Rent-A-Car Association	58	51	51	0
196	Assoċjazzjoni tal-Bejjiegha tal-Laħam/Meat Sellers Association	220	220	210	10
211	Public Transport Association.....	350	*		
215	Għaqda Bdiewa Progressivi	56	54	53	1
254	Professional Diving Schools Association	31	32	-	-
271	Federation of Malta Hotels, Pensions and Catering Establishments.....	169	170	149	21
272	Association of Ship Agents	*	30	30	0
275	Association of Car Importers Malta	16	16	-	-
284	Used Vehicles Importers Association.....	31	25	25	0
289	Federation Association of Travel and Tourism Agents	63	65	61	4
297	Assoċjazzjoni Operaturi Ndfa Pubblika	13	40	40	0
298	Paceville Commercial Establishments Association	-	7	-	-
		9,647	9,477		
	GRAND TOTAL	96,349	98,657		

* Returns for the year not yet received