

L.N. 288 of 2023

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)**

Wage Increase (Employees) National Standard Order, 2023

IN EXERCISE of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Minister responsible for employment and industrial relations, on the recommendation of the Employment Relations Board, has made the following order:-

Citation and commencement.

1. (1) The title of this order is the Wage Increase (Employees) National Standard Order, 2023.

(2) This order shall come into force on the 1st January 2024.

Cost of living increase.

2. (1) The wages of whole-time employees shall be increased by twelve euro and eighty-one cents (€12.81) per week.

(2) The hourly rate of part-time employees shall be increased by the same amount as the increase in the hourly rate of a comparable whole-time employee, calculated after including the weekly increases specified in sub-article (1), or in cases where there is no comparable category of whole-time employees at the workplace, by the hourly rate of a comparable whole-time employee in an applicable Wage Regulation Order, or in the absence of an applicable Wage Regulation Order, by one-fortieth (1/40) of the rate of increases as specified in sub-article (1).