

**L.N. 366 of 2017****EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)****Wage Increase (Employees) National Standard Order, 2017**

IN exercise of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Minister for European Affairs and Equality, on the recommendation of the Employment Relations Board, has made the following order:-

Citation and commencement.

**1.** The title of this Order is the Wage Increase (Employees) National Standard Order, 2017, and this Order shall come into effect on the 1<sup>st</sup> January, 2018.

Cost of living increase.

**2.** (1) The wages of whole-time employees shall be increased by €1.75 per week as cost of living increase and shall also be increased by €1.00 as a mandatory supplement:

Provided that the €1 mandatory supplement shall not be an additional increase in cases of a collective agreement where the cost of living allowance is part of the overall agreed wage increase set in that collective agreement:

Provided further that in cases where the overall agreed wage increase for 2018 in that collective agreement is less than €2.75, a pro rata increase of the mandatory supplement be added to reach the aggregate set in this sub-article.

(2) The hourly rate of part-time employees shall be increased by the same amount as the increase in the hourly rate of a comparable whole-time employee, calculated after including the weekly increases in sub-article (1), or in cases where there is no comparable category of whole-time employees at the workplace, by the hourly rate of a comparable whole-time employee in an applicable Wage Regulation Order, or in the absence of an applicable Wage Regulation Order, by one-fortieth of the rate of increases specified in sub-article (1).