

**L.N. 417 of 2016****EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)****Wage Increase (Employees) National Standard Order, 2016**

IN exercise of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Minister for Social Dialogue, Consumer Affairs and Civil Liberties, on the recommendation of the Employment Relations Board has made the following order:-

Citation and commencement.

**1.** The title of this Order is the Wage Increase (Employees) National Standard Order, 2016, and this Order shall come into effect on the 1<sup>st</sup> January, 2017.

Cost of living increase.

**2. (1)** The wages of whole-time employees shall be increased by €1.75 per week.

**(2)** The hourly rate of part-time employees shall be increased by the same amount as the increase in the hourly rate of a comparable whole-time employee, calculated after including the weekly increase in sub-article (1), or in cases where there is no comparable category of whole-time employees at the workplace, by the hourly rate of a comparable whole-time employee in an applicable Wage Regulation Order, or in the absence of an applicable Wage Regulation Order, by one-fortieth of the rate of increase specified in sub-article (1).

