

**L.N. 501 of 2011****EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)****Wage Increase (Employees) National Standard Order, 2011**

IN exercise of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Prime Minister, on the recommendation of the Employment Relations Board has made the following order:-

Citation and commencement.

**1.** The title of this Order is the Wage Increase (Employees) National Standard Order, 2011, and it shall come into effect on the 1st January, 2012.

Cost of living increase.

**2.** (1) The wages of whole-time employees shall be increased by €4.66 per week.

(2) The hourly rate of part-time employees shall be increased by the same amount as the increase in the hourly rate of a comparable whole-time employee, calculated after including the weekly increase in sub-article (1) hereof, or in cases where there is no comparable category of whole-time employees at the workplace, by the hourly rate of a comparable whole-time employee in an applicable Wage Regulation Order, or in the absence of an applicable Wage Regulation Order, by one-fortieth of the rate of increase specified in sub-article (1) hereof.

