

INDUSTRIAL RELATIONS ACT, 1976

REPORT BY REGISTRAR OF TRADE UNIONS 1978-79

The Minister of Labour, Culture and Welfare.

Madam.

I am submitting this annual report as required in terms of Section 14 (1) of the Industrial Relations Act 1976 for the period 1st July 1978 to 30th June 1979.

2. At the beginning of the period under review there were 56 organisations on the Register made up of 37 trade unions and 19 employers' associations.

3. Following an exercise undertaken during this year it was found out that certain organisations had not amended their constitution to conform with the requirements stipulated in the Industrial Relations Act where such constitution related to the definition of worker or employer and trade union or employers' association. As a result of this exercise, MAM — the Medical Union was placed under investigation, while there were the following cancellations: —

- The Union ta' Kompożituri u Awturi Maltin (No. 134)
- The Library Association (No. 146)
- The Civil Service Pensioners' Alliance — Malta G.C. Branch (No. 172).

4. There were further cancellations as follows: —

For failing to render returns under para. 12 of the Industrial Relations Act:

- General Transport Union (No. 53)
- SFC Staff Association (No. 166)
- Gozo Hoteliers, Tourism, Transport and Allied Trades Association (No. 178)
- Central Bank Clerical and Supervisory Union (No. 184)

At their own request:

- Established Employees Association (No. 15)
- Public Service Association (No. 24)
- Society of Civil and Public Servants (Locally Entered Officers' Branch) (No. 75)
- Civil and Public Services Association — Malta Branch (No. 147)
- Phoenicia Employees Union (No. 186)

After ceasing to exist:

- Society of Technical Civil Servants (No. 4)

After amalgamation with another union:

- Government Printers Union (No. 25)
- Association of Professional Officers (No. 32)
- Society of Administrative Civil Servants (No. 55)
- Secondary School Teachers Association (No. 126)
- University Technicians Association (No. 107)
- Union of Nurses (No. 180)

5. During the same period, three new trade unions and two employers' associations which between them had 417 members were registered. These were:—

- i. Assoċjazzjoni tal-Produtturi tal-Majjali
- ii. S.F.C. Clerical Union
- iii. Medwear Clothing Ltd. Employees Union
- iv. Yacht Traders Association
- v. Union tal-Barklori.

6. At the end of the period under review there were then on the register 23 trade unions and 19 employers' associations, i.e. a total of 42 organisations.

7. In the exercise above mentioned, trade unions and employers' associations were also asked to ensure that in conjunction with compliance with another law, the name of their organisation be changed to conform also with their status where this was required, and there were the following changes:

Malta Union of Teachers changed to Movement of United Teachers; The General Retailers Union to GRTU, Association of General Retailers and Traders; Mill Owners Union to Mill Owners Association; Medical Association of Malta to MAM — The Medical Union; Union of Farmers to Assoċjazzjoni tal-Bdiewa; Malta Employers' Association to The Employers' Association; Malta Macaroni Manufacturers Association to Macaroni Manufacturing Association; Union of Private Hire Bus Owners to Association of Private Hire Bus Owners; The Malta Government Employees Union to Union Haddiema Maghqudin; The Malta Hotels and Restaurants Association to Hotels and Restaurants Association; Unjoni Nazjonalni tad-Drama to Unjoni tad-Drama (UND); Assoċjazzjoni tal-Impjegati Għoljin tal-Malta Drydocks to Għaqda (Union — Ufficjal) Anzjani tat-Tarzna (DSESU); Malta Automobile Traders Association to Motor Agents and Traders Association; Malta Film Artistes Association to Union of Film Artistes; Malta Bakers and Breadsellers Union to Assoċjazzjoni tal-Furnara u Bejjiegħa tal-Ħobż; General Importers Union to General Importers Association; Malta Insurance Association to Insurance Association; Malta Union of Bank Employees to Movement of United Bank Employees; Ladies Hairdressers Guild to Ladies Hairdressers Association; Union Impjegati Industrijali Simonds Farsons Cisk 1977 to Union Impjegati Simonds Farsons Cisk 1977; Għaqda ta' dawk li Jhaddmu Lilhom Infushom to Association of Self-Employed and Employers; Allied Malta Newspapers and Progress Press Workers Union to Allied Newspapers and Progress Press Workers Union; Għaqda ta' l-Ispizjara Maltin to Kamra ta' l-Ispizjara — Trade Union; Għaqda tal-Produtturi tal-Majjali to Assoċjazzjoni tal-Produtturi tal-Majjali; S.F.C. Clerical Association to S.F.C. Clerical Union.

8. Following the publication of the notice stipulated by paragraph 14 (1) of the Industrial Relations Act 1976, on 5th June 1979, those trade unions and associations which did not send in their returns in time were warned and given an extension. Notwithstanding this, three employers' associations and one trade union, viz. The Mechanized Quarry Owners Union, Union of Hard Stone Quarry Owners, Association of Self-Employed and Employers, and the Industrial Executives Union, persisted. All of them were on 1st August 1979 served with a Notice of Cancellation which will take effect in two months' time if there is still no compliance by then.

9. The membership strengths of Trade Unions and Employers' Association as compared with those of my previous report are as follows:—

	1977/78	1978/79
Trade Unions	38,794	38,890
Additions by late returns	121	—
Employers' Associations	3,556	3,594
Additions by late returns	1,705	—
	<u>44,176</u>	<u>42,484</u>

10. With the decrease in the number of registered organisations, a corresponding decrease was expected to be reflected in the above figures. However, it is to be noted that there were still one trade union and three employers' associations which had not sent in their returns, and were served with a notice of cancellation. If these organisations, which between them last year had 1,750 members, were to comply in time, then this would be reflected in this year's total membership strength.

11. The Appendix which follows contains details of trade unions and employers' associations as appearing on the Register on 30th June, 1979.

Your obedient servant
 F.S. CARBONE,
 Registrar of Trade Unions

The Minister of Labour, Culture and Welfare,
 Ministry of Labour, Culture and Welfare,
 Republic Street,
 Valletta.