

INDUSTRIAL RELATIONS ACT, 1976

Report by Registrar of Trade Unions
1981 — 1982

The A/Minister of Labour
and Social Services

Sir

I have to submit the annual report in accordance with Section 14 (1) of the Industrial Relations Act 1976 for the period 1st July, 1981 to 30th June, 1982.

2. This period began with 43 organisations on the Register, made up of 22 trade unions and 21 employers' associations.

3. During the period under review there were registered five new organisations. Three of these were trade unions i.e. Unjoni Haddiema tas-Servizz Turistiku (No. 208) with 10 members, MAM — The Medical Union (No. 209) with 32 members, and Union of Executive and Managerial Employees (No. 210) with 12 members. The other two organisations were employers' associations i.e. Public Transport Association (No. 205) with 8 members and Association of Travel Agents (No. 207) with 7 members.

4. During the same period there were the following cancellations.

After ceasing to exist

Unjoni tad-Drama (UND) — No. 140.

After failing to render returns under para. 12 of the Industrial Relations Act

Agricultural Produce Brokers and Packers Union (No. 142)

Assoċjazzjoni tal-Furnara u Bejjiegħa tal-Ħobż (No. 158)

Unjoni tal-Lukanda Mellieha Bay (No. 187).

At own request

Central Bank Executives Union (No. 169)
Haddiema u Studenti Għawdxin Magħquda (No. 176).

5. At the end of the period under review there were then on the register 42 organisations made up of 20 trade unions and 22 employers' associations.

6. A number of organisations failed to render complete returns as required by para. 14 (1) of the Industrial Relations Act 1976. A letter of warning was issued to these organisations in default and those who persisted were issued with a Notice of Cancellation which would take effect in two months' time if there is still no compliance by then. These organisations were: The Musicians Union (No. 73), Mechanized Quarry Owners Association (No. 87), Association of Hard Stone Quarry Owners (No. 129), Union of Film Artistes (No. 155), Ladies Hairdressers Association (No. 179), Farsons Non-Industrial Employees Union (No. 191), Minibus Transport Association (No. 197), Għaqda Haddiema Bluebell (No. 199), Assocjazzjoni tal-Principali tal-Mini-Buses Kiri (No. 201), Union of Aviation Engineers (No. 202), Għaqda tad-Dulciera (No. 204) and Public Transport Association (No. 206).

7. The membership strength of Trade Unions and Employers' Associations as compared with those of my previous report are as follows:

| | 1980/81 | 1981/82 |
|---------------------------|---------------|---------------|
| Trade Unions | 41,333 | 49,457 |
| Additions by late returns | 1,082 | — |
| Employers' Associations | 3,583 | 6,123 |
| Additions by late reports | 2,390 | — |
| | <u>48,388</u> | <u>55,580</u> |

8. Notwithstanding the number of organisations that had not yet rendered their strength by the time this report was made, there is still a substantial increase shown in membership of both trade unions and employers' associations.

9. The appendix which follows contains details of trade unions and employers' associations on the Register on 30th June, 1982.

Your obedient servant,

E. CILIA DEBONO
A/Registrar of Trade Unions

The A/Minister of Labour and Social Services
Ministry of Labour and Social Services
Republic Street,
VALLETTA.

| Reg. No. | Membership | | Declared in 1980/81 | Declared in 1981/82 |
|---------------------------|--|---------|---------------------|---------------------|
| | 1980/81 | 1981/82 | | |
| TRADE UNIONS | | | | |
| 1. | Movement of United Teachers | ... | 3,267 | 3,308 |
| 16. | General Workers' Union | ... | | |
| | | | 1980/81 | 1981/82 |
| | Drydocks (Metal) | ... | 4,268 | 4,238 |
| | Public Services Employees Section | ... | 4,397 | 4,826 |
| | Metal Workers' Section | ... | 2,137 | 2,202 |
| | Supervisory, Technical and Professional Staffs Association | ... | 1,504 | 1,959 |
| <i>Private Industries</i> | | | | |
| | Hotels, Restaurants and Food Workers' Section | ... | 3,266 | 3,473 |
| | Textiles, Garment and Leather Workers' Section | ... | 3,181 | 4,213 |
| | Port and Transport | ... | 2,120 | 2,360 |
| | Chemicals and General Workers' Section | ... | 4,799 | 5,404 |
| | Parastatal | ... | 3,760 | 4,484 |
| 58. | Public Officers Union | ... | 54 | 50 |
| 73. | Musicians Union | ... | 39 | * |
| 103. | Lotto Receivers Union | ... | 140 | 148 |
| 123. | Union of Assistant Chemists | ... | 26 | 26 |
| 130. | Union Haddiema Magħqudin | ... | | |
| | | | 1980/81 | 1981/82 |
| | Government and Public Corporations | ... | 4,546 | 5,836 |
| | Private Sector | ... | 1,614 | 5,070 |
| 144. | Għaqda (Union) — Uffiċjali Anzjani tat-Tarzna (DSESU) | ... | | 92 |
| 155. | Union of Film Artistes | ... | | 55 |
| 164. | Movement of United Bank Employees | ... | 1,012 | 1,071 |
| 169. | Central Bank Executives Union | ... | 11 | — |
| 176. | Haddiema u Studenti Ghawdxin Magħquda | ... | 448 | — |
| 181. | Union Impjegati Simonds Farsons Cisk 1977 | ... | 396 | 423 |
| 189. | Kamra ta' l-Ispizjara — Trade Union | ... | 48 | 49 |
| 191. | Farsons Non-Industrial Employees Union | ... | 66 | * |
| 199. | Għaqda Haddiema Bluebell | ... | 1,017 | * |
| 200. | Airline Pilots and Flight Engineers Union | ... | 16 | 15 |
| 202. | Union of Aviation Engineers | ... | 14 | * |
| 205. | Union of Government Licensed Tourist Guides | ... | 112 | 161 |
| 208. | Unjoni Haddiema tas-Servizz Turistiku | ... | 10 | * |
| 209. | MAM — The Medical Union | ... | — | 32 |
| 210. | Union of Executive and Managerial Employees | ... | — | 12 |
| | | | 42,415 | 49,457 |

| Reg. No. | | Membership | |
|--------------------------------|---|------------------------|------------------------|
| | | Declared in 1980/81 | Declared in 1981/82 |
| EMPLOYERS' ASSOCIATIONS | | | |
| 6. | GRTU Association of General Retailers and Traders ... | 2,340 | 2,368 |
| 30. | Mill Owners Association ... | 22 | 22 |
| 65. | Assocjazzjoni tal-Bdiewa ... | 502 | 502 |
| 77. | The Employers' Association ... | 140 | 156 |
| 87. | Mechanized Quarry Owners Association ... | 16 | * |
| 100. | Macaroni Manufacturers Association ... | 7 | 7 |
| 108. | Association of Private Hire Bus Owners ... | 47 | 49 |
| 129. | Association of Hard Stone Quarry Owners ... | 9 | * |
| 137. | Hotels and Restaurants Association ... | 119 | 123 |
| 158. | Assocjazzjoni tal-Furnara u Bejjiegħa tal-Hobż ... | 182 | — |
| 159. | General Importers Association ... | 123 | 126 |
| 163. | Insurance Association ... | 30 | 23 |
| 168. | Rent-A-Car Association ... | 13 | 58 |
| 179. | Ladies Hairdressers Association ... | 7 | * |
| 182. | Association of Self-Employed and Employers ... | 2,174 | 2,137 |
| 193. | Yacht Traders Association ... | 24 | * |
| 195. | Gozo Hotels, Restaurants and Bars Association ... | 27 | * |
| 196. | Assocjazzjoni Bejjiegħa tal-Laħam ... | 12 | 36 |
| 197. | Minibus Transport Association ... | 120 | * |
| 201. | Assocjazzjoni tal-Principali tal-Mini-Buses Kiri ... | 24 | * |
| 204. | Għaqda tad-Dulciera ... | 27 | * |
| 206. | Public Transport Association ... | 8 | 509 |
| 207. | Association of Travel Agents ... | — | 7 |
| | | <u>5,973</u> | <u>6,123</u> |
| | Grand Total ... | <u>48,388</u> | <u>55,580</u> |

* Returns for this year not yet received.