

**L.N. 290 of 2025**

**EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)**

**Wage Increase (Employees) National Standard Order, 2025**

IN EXERCISE of the powers conferred by article 4 of the Employment and Industrial Relations Act, the Minister responsible for employment and industrial relations, on the recommendation of the Employment Relations Board, has made the following order:-

Citation and commencement.

**1.** (1) The title of this order is the Wage Increase (Employees) National Standard Order, 2025.

(2) This order shall come into force on the 1<sup>st</sup> January 2026.

Cost of living increase.

**2.** (1) The wages of whole-time employees shall be increased by four euro and sixty-six cents (€4.66) per week.

(2) The hourly rate of part-time employees shall be increased by the same amount as the increase in the hourly rate of a comparable whole-time employee, calculated after including the weekly increases specified in sub-article (1), or in cases where there is no comparable category of whole-time employees at the workplace, by the hourly rate of a comparable whole-time employee in an applicable Wage Regulation Order, or in the absence of an applicable Wage Regulation Order, by one-fortieth (1/40) of the rate of increases as specified in sub-article (1).